

# APPENDIX A

Wage Matrix effective July 1, 2024 - June 30, 2025

4.00%

	<u>Start</u>	<u>6 months</u>	<u>1 year</u>	<u>2 years</u>	<u>3 years</u>	<u>5 years</u>	<u>7 years</u>	<u>20 years</u>
<b>Deputy Sheriff</b>								
Annual (2184 hours)	\$70,871	\$72,487	\$77,228	\$78,515	\$82,249	\$86,071	\$89,457	\$92,143
Hourly Rate	\$32.45	\$33.19	\$35.36	\$35.95	\$37.66	\$39.41	\$40.96	\$42.19
<b>Detective</b>								
Annual (2184 hours)					\$83,249	\$87,071	\$90,457	\$93,143
Hourly Rate					\$38.12	\$39.87	\$41.42	\$42.65
<b>Control Center/Matron</b>								
Annual (2184 hours)	\$54,403	\$55,998	\$58,708	\$60,366	\$62,113	\$64,231	\$66,765	\$68,774
Hourly Rate	\$24.91	\$25.64	\$26.88	\$27.64	\$28.44	\$29.41	\$30.57	\$31.49
<b>Secretary II</b>								
Annual (2080 hours)	\$51,709	\$53,373	\$56,202	\$58,074	\$59,863	\$63,848	\$67,184	\$69,202
Hourly Rate	\$24.86	\$25.63	\$27.02	\$27.82	\$28.79	\$30.60	\$32.30	\$33.27
<b>Secretary I, Clerk III</b>								
Annual (2080 hours)	\$45,814	\$47,289	\$49,878	\$52,021	\$54,038	\$56,243	\$58,781	\$60,549
Hourly Rate	\$21.93	\$22.74	\$23.98	\$25.01	\$25.98	\$27.04	\$28.26	\$29.11
<b>Clerk II</b>								
Annual (2080 hours)	\$43,410	\$44,990	\$47,632	\$49,296	\$51,108	\$53,248	\$55,661	\$57,325
Hourly Rate	\$20.87	\$21.63	\$22.90	\$23.70	\$24.57	\$25.60	\$26.78	\$27.56
<b>Clerk I</b>								
Annual (2080 hours)	\$39,832	\$40,997	\$43,368	\$44,928	\$46,176	\$47,632	\$49,213	\$50,690
Hourly Rate	\$19.15	\$19.71	\$20.85	\$21.60	\$22.20	\$22.90	\$23.66	\$24.37
<b>Cook</b>								
Annual (2080 hours)	\$43,555	\$45,094	\$46,834	\$49,421	\$51,064	\$52,853	\$54,579	\$56,222
Hourly Rate	\$20.94	\$21.68	\$22.42	\$23.76	\$24.55	\$25.41	\$26.24	\$27.03
<b>Driver</b>								
Annual* (1040 hours)	\$22,528	\$23,005	\$23,442	\$23,878	\$24,336	\$24,794	\$25,251	\$26,010
Hourly Rate	\$21.66	\$22.12	\$22.54	\$22.96	\$23.40	\$23.84	\$24.28	\$25.01

\* estimated average for part-time work

**FILED**  
JOHNSON CO. IOWA

JUN 26 2024

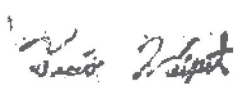
  
COUNTY AUDITOR

# APPENDIX B

Wage Matrix effective July 1, 2025 - June 30, 2026  
5.00%

	<u>Start</u>	<u>6 months</u>	<u>1 year</u>	<u>2 years</u>	<u>3 years</u>	<u>5 years</u>	<u>7 years</u>	<u>20 years</u>
<b>Deputy Sheriff</b>								
Annual (2184 hours)	\$74,409	\$76,112	\$81,092	\$82,448	\$86,355	\$90,374	\$93,934	\$96,751
Hourly Rate	\$34.07	\$34.85	\$37.13	\$37.75	\$39.54	\$41.38	\$43.01	\$44.30
<b>Detective</b>								
Annual (2184 hours)					\$87,355	\$91,374	\$94,934	\$97,751
Hourly Rate					\$40.00	\$41.84	\$43.47	\$44.76
<b>Control Center/Matron</b>								
Annual (2184 hours)	\$57,133	\$58,793	\$62,724	\$64,472	\$66,306	\$68,534	\$71,108	\$73,339
Hourly Rate	\$26.16	\$26.92	\$28.72	\$29.52	\$30.36	\$31.38	\$32.60	\$33.58
<b>Secretary II</b>								
Annual (2080 hours)	\$54,288	\$56,035	\$60,050	\$62,026	\$63,918	\$67,870	\$71,594	\$73,736
Hourly Rate	\$26.10	\$26.94	\$28.87	\$29.82	\$30.73	\$32.63	\$34.42	\$35.45
<b>Secretary I, Clerk III</b>								
Annual (2080 hours)	\$47,902	\$49,650	\$53,414	\$55,661	\$57,782	\$60,091	\$62,754	\$64,646
Hourly Rate	\$23.03	\$23.87	\$25.68	\$26.76	\$27.78	\$28.89	\$30.17	\$31.08
<b>Clerk II</b>								
Annual (2080 hours)	\$45,573	\$47,237	\$51,064	\$52,811	\$54,704	\$56,950	\$59,488	\$61,277
Hourly Rate	\$21.91	\$22.71	\$24.55	\$25.39	\$26.30	\$27.36	\$28.60	\$29.46
<b>Clerk I</b>								
Annual (2080 hours)	\$41,829	\$43,058	\$46,571	\$48,214	\$49,525	\$51,064	\$52,707	\$54,288
Hourly Rate	\$20.11	\$20.70	\$22.39	\$23.18	\$23.81	\$24.55	\$25.34	\$26.10
<b>Cook</b>								
Annual (2080 hours)	\$46,739	\$47,341	\$49,863	\$51,566	\$53,622	\$55,494	\$57,304	\$59,030
Hourly Rate	\$21.99	\$22.76	\$23.54	\$24.95	\$25.78	\$26.68	\$27.55	\$28.38
<b>Driver</b>								
Annual* (1040 hours)	\$23,850	\$24,159	\$24,617	\$25,074	\$25,553	\$26,031	\$26,510	\$27,300
Hourly Rate	\$22.74	\$23.23	\$23.67	\$24.11	\$24.57	\$25.03	\$25.48	\$26.26

\* estimated average for part-time work

**FILED**  
JOHNSON CO. IOWA  
JUN 26 2024  
  
COUNTY AUDITOR