

JOHNSON COUNTY CONSERVATION BOARD
AND THE JOHNSON COUNTY BOARD OF SUPERVISORS
JOINT MEETING MINUTES
November 1, 2022

JCCB Members:

Carolyn Buckingham, President
Bill Waldie, Vice President
Bonnie Winslow-Garvin, Secretary
Connie Mutel
Gene Zdrazil

BOARD OF SUPERVISORS:

Royceann Porter, Chairperson
Rod Sullivan
Jon Green
Pat Heiden
Lisa Green-Douglass

Ally Tripses, Conf. Admin. Secretary
Jammie Bradshaw, BOS Candidate

FRIENDS OF JCCB

Deb Quade
Lynette Sigley
Alice Atkinson
Larry Wilson
Rick Hollis
Jenny Miller

JCCB Staff:

Brad Freidhof, Cons. Prgm. Mgr.
Dave Wehde, Nat. Resource Mgr.
Wade Schultz, Operations Supt.
Dave Gustafson, Asst. Op. Supt.
Charles Bray, Park Ranger II
Aaron Ohlsen, Park Ranger I
Dory Kjosa, Office Mgr.
Brittney-Anne Bandy, Office Asst.
Ben Woltz, Field Worker II
Kristen Morrow, Education Specialist
Paul Bouska, Sr. Maint. Specialist
Mike Alexander, Nat. Res. Mgmt. Spec.
Jeremy Rieck, Nat. Res. Mgmt. Spec.
Ed Kringle, Trails Field Worker II
Terry Kinney, Field Worker II
Seth Somerville, Field Worker II
Blake Harris, Nat. Res. Mgmt. Spec.
Josh DeWild, Mechanic
Kevin Halemeyer, Nat. Res. Mgmt. Spec.
Alicia Claus-Bartels, Field Worker II
Brad Herrig, Utility Person
Marci Trana, Education Specialist
Natalie Stowe, Custodian
John Castle, Seasonal Park Worker

President Carolyn Buckingham called the meeting to order at 9:00 am.

Chairperson Porter called the meeting to order at 9:00 a.m. in the Celebration Barn at Cangleska Wakan, 4045 245th Street NE, Solon, as a joint meeting with the Johnson County Conservation Board.
Members present: Jon Green, Lisa Green-Douglass, Pat Heiden, Royceann Porter, and Rod Sullivan.
Conservation Board members present: Carolyn Buckingham, Bonnie Winslow-Garvin, Connie Mutel, Bill Waldie, Gene Zdrazil.

PUBLIC COMMENT - No business.

**DISCUSSION
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Welcome and Introductions

Johnson County Conservation Program Manager Brad Freidhof welcomed meeting participants and noted that Conservation Director Larry Gullett is unable to attend due to illness. He said the broad goal for today is for Johnson County officials, (Board of Supervisors, Conservation Board members, Conservation Department staff), to align their strategic goals and objectives with each other.

Freidhof introduced today’s facilitator, Peter Lane, Owner of Peter Lane Coach and Consulting LLC. Lane gave an overview of today’s agenda and goals and then meeting attendees introduced themselves.

Lane said for each topic on the agenda, he would like attendees to break into small group discussions and then come together for a full group discussion to share ideas.

Strategic Plan Review and Discussion

Conservation Department Office Assistant Brittany-Ann Bandy presented the Conservation Strategic Plan (Strategic Plan). She introduced six focus areas/goals and objectives of the Strategic Plan. Lane provided specific examples of past goals and objectives relevant to the current Strategic Plan. Meeting attendees held small group/full group discussions.

Survey Results

Lane presented the results from a survey on program planning, priorities, and staffing levels previously distributed to the Conservation Board, Board of Supervisors, Friends of Conservation, and Conservation Department staff. Meeting attendees held small group/full group discussions.

Recessed at 10:26 a.m.; reconvened at 10:45 a.m.

Stewardship

Mutel presented a PowerPoint on stewardship of county lands and Conservation areas and urged the Board of Supervisors to provide funding to assist in restoring and sustaining the land for the future. She conducted a question/answer session for attendees.

Recessed for lunch at 11:31 a.m.; reconvened at 12:31 p.m.

Johnson County Conservation Challenges and Opportunities

For this agenda topic, Lane asked participants to identify challenges and opportunities for the Conservation Department and the Conservation Board. Meeting attendees held small groups/full group discussions.

Understanding Roles and Perspectives

Conservation Department Division Managers each presented updates on the following five divisions: natural resources, operations and maintenance, education, visitor assistance, and administration.

Recessed at 1:58 p.m.; reconvened at 2:15 p.m.

Looking Ahead to 2023-2025

For this agenda topic, Lane asked participants to imagine they are participating in another retreat in the year 2025, and to discuss key accomplishments people would be talking about in the future. He asked people to write down what has changed in Johnson County Conservation making note of

opportunities, challenges, funding, staff capacity, etc. Meeting attendees held small group/full group discussions.

Wrap-Up

Lane and Freidhof led a discussion summarizing the accomplishments of the day. Individuals provided feedback for potential future retreats.

Adjourned at 3:13 p.m.

Attest: Travis Weipert, Auditor

Recorded by: Ally Tripses, Administrative Secretary Auditor's Office

Finalized by Nancy Tomkovicz, Deputy Auditor

Adjournment:

Motion was made by Carolyn Buckingham to adjourn at 3:13 pm.

The above minutes were read and approved by the Johnson County Conservation Board the 20th day of December, 2022.

Signature on File

Carolyn Buckingham, President

Signature on File

Bonnie Winslow-Garvin, Secretary