

ROADMAP TO RECOVERY

Johnson County will invest its allocation of \$29.3 million in American Rescue Plan Act (ARPA) Local Fiscal Recovery Funds by incorporating the policy priorities outlined within this framework and the Board of Supervisors' Strategic Plan, including:

- **Immediacy:** Funding decisions support urgent COVID-19 response efforts, including public health and economic stabilization for households and businesses.
- **Inclusivity:** Funding objectives address systemic public health and economic challenges that contributed to more severe impacts of the pandemic among low-income communities and people of color.
- **Future prosperity:** Investments lay the foundation for a strong and equitable recovery by prioritizing long-term inclusive economic growth over brief stimulus spending.
- **Complementarity:** Investments advance Johnson County's priorities outlined in the strategic plan, comprehensive plan, and forthcoming economic development plan.



As of October 13, 2021, Johnson County's Internal Funding Needs Assessment responses totaled \$43,120,162.30

- > Target ARPA funding to support and advance Johnson County strategic plans and priorities, including the **Stabilize, Strategize, and Organize** approach.
- > Center decision-making on core values: Diversity, Equity, and Inclusion; Community Engagement; Public Health and Safety; Sustainability and Resiliency; and Transparency and Accountability.
- > Maintain flexibility to seek and receive additional input; and reallocate funding as needs and federal guidance evolve.
- > Funding categories: Near-term funding opportunities; Transformative initiatives; County operations, program administration, and contingencies; and Technical assistance and support.

THE PROCESS

The Board of Supervisors reviewed the Internal Funding Needs Assessment and asked the ARPA Leadership Team to organize projects which received majority support into funding categories that could be reviewed and discussed during a work session.

Each project is assigned a project number that reflects the expenditure category and allowable use. Staff ranked projects that received majority support for discussion using a binary 1 or 2, which correlates to the following criteria [to gauge preparedness](#):

- **Urgency:** Project supports urgent COVID-19 response efforts; replaces public sector revenue loss; and/or prioritizes immediate economic stabilization for households and businesses.
- **Readiness:** Project continues or expands an existing program or public service; project is developed and actionable due to completed pre-planning or program development.
- **Operational Infrastructure:** Project can be implemented or supported through existing county process, practices, operations, and staff. Capacity is sufficient for successful deployment and administration.

1. First tranche; ready to proceed; primary priority

2. Second tranche; needs additional development; secondary priority

As of October 6, staff reported 43 projects which were evaluated 1 for Urgency; and 21 projects with 1 for Urgency, Readiness, and Operational Infrastructure.

FUNDING CATEGORIES

01

Near-Term Funding Opportunities

- These initiatives are fully functional programs aligned with Johnson County's strategic plan, mission, and priorities.
- Focus initial funding decisions on near-term opportunities or the expansion of existing COVID-19 response programs.
- Initiate short-term projects that are able to be stood up within six months.

03

County Operations, Program Administration, and Contingencies

- The County has an initial (one-year) calculated revenue loss of \$2.6M.
- Replacing the annual revenue loss provides for increased investment flexibility.
- County administrative services are eligible expenses and necessary to manage ARPA funding administration.
- Investments will support equitable and compliant deployment of ARPA-funded programs.

02

Transformative Initiatives

- These initiatives are intended to be long-term projects, impacting generations to come.
- Projects will strengthen resiliency, equity, and economic recovery.
- The majority of investments should be made to support transformative initiatives.

04

Technical Assistance and Support

- Johnson County will serve as a leader and resource to entities in both rural and urban Johnson County.
- Staff will be made available to assist in the management and reporting of Local Fiscal Recovery Funds allocations and ARPA-funded programs.
- Johnson County will improve inclusivity and efficacy of programs addressing negative economic impacts through data analysis, targeted outreach, improvements to data or technology infrastructure, and impact evaluations.

Funding Needs Assessment Results: County of Johnson

Johnson County Departments and Offices were asked to complete an internal Funding Needs Assessment to gauge economic impacts of COVID-19 and identify opportunities for expanded or improved public services based on allowable use. These results are organized by U.S. Treasury Expenditure Category.

1.3 PUBLIC HEALTH: COVID-19 CONTRACT TRACING

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|---|---|
| 01 YES / NO (3-2) | Hire 30 part-time, temporary contact tracers. <i>Public Health</i> Estimated Budget: \$545,785.50 | Track and contact County COVID-19 exposures to reduce community spread. | Costs of providing COVID-19 contact tracing. (b, 1, vi) |

1.4 PUBLIC HEALTH: PREVENTION IN CONGREGATE SETTINGS

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|---|--|
| 01 YES / NO (2-3) | Increased cleaning of buses and equipment and training of SEATS drivers to introduce COVID-19 mitigation techniques. <i>SEATS Paratransit</i> Estimated Budget: \$34,776 | Reduce spread of COVID-19 among a high-risk population. | Expenses for disinfection of public areas and other facilities in response to COVID-19. (b, 1, xi) |
| 02 YES / NO (3-2) | GPS Monitoring Program for domestic violence, sexual assault, and forcible felony offenders. <i>Sheriff's Office</i> Estimated Budget: \$250,000 for annual salary and benefits of two FT deputy sheriffs, one vehicle, and GPS hardware and software | Enhance safety for victims of violence, reduce jail population, and allow offenders access to employment and support systems. | COVID-19 related expenses in congregate living facilities, including incarceration settings. (b, 1, iii) |

1.7 PUBLIC HEALTH: CAPITAL INVESTMENTS OR PHYSICAL PLANT CHANGES TO PUBLIC FACILITIES THAT RESPOND TO THE COVID-19 PUBLIC HEALTH EMERGENCY

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|---|---|
| 01 YES / NO (2-3) | Expand Johnson County Medical Examiner workspace to allow for socially-distanced offices and additional staff. <i>Medical Examiner</i> Estimated Budget: \$100,000 | Increase employee safety and workspace in response to operational challenges presented by the COVID-19 public health emergency. | Capital investments in public facilities to meet COVID-19 related operational needs. (b, 1, i v) |
| 02 YES / NO (3-2) | Invest in new HVAC system for County buildings using efficient and/or renewable energy sources. <i>Physical Plant and Board of Supervisors</i> Estimated Budget: \$4.3M | Improve ventilation to mitigate the spread of COVID-19 and other potential pathogens. | Expenses for the improvement of ventilation systems in congregate settings, public health facilities, or other public facilities. (b, 1, xvi) |

1.7 PUBLIC HEALTH: CAPITAL INVESTMENTS OR PHYSICAL PLANT CHANGES TO PUBLIC FACILITIES THAT RESPOND TO THE COVID-19 PUBLIC HEALTH EMERGENCY

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|--|
| 03 YES / NO (3-2) | Building adaptations and physical plant improvements to space out employees and public service areas. <i>Physical Plant and Board of Supervisors</i> Estimated Budget: \$2.5M | Keep employees socially distanced to mitigate the spread of COVID-19 and other potential pathogens. Implement infection prevention measures while providing government services. | Adaptation costs for public buildings to implement COVID-19 mitigation tactics. (IFR 18-19) |
| 04 YES / NO (5-0) | Purchase RM Pay cashless payment system for SEATS Paratransit. <i>SEATS Paratransit</i> Estimated Budget: \$60,000 | Reduce potential spread of COVID-19 by limiting contact between riders and drivers. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 05 YES / NO (4-1) | Purchase software for poll worker training and management. <i>Auditor's Office</i> Estimated Budget: \$3,000 set-up fee and \$10,935 annual subscription | Reduce potential spread of COVID-19 by limiting contact between poll workers and staff; enable the hiring and training of more poll workers to reduce crowds and lines for voting. | Capital investments in public facilities to meet COVID-19 related operational needs. (b, 1, i v) |
| 06 YES / NO (5-0) | Purchase two additional sheds for drive-through voting. <i>Auditor's Office</i> Estimated Budget: \$7,000 | Reduce potential spread of COVID-19 by limiting contact between voters and elections temporary workers; reduce voting crowds and lines by allowing more people to vote early by car. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 07 YES / NO (3-2) | Migrate real estate transfer books to a public-facing and accessible platform. <i>Auditor's Office</i> Estimated Budget: \$10,000 | Reduce potential spread of COVID-19 by limiting contact between the public and county staff; allow public to access public records online. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 08 YES / NO (1-4) | Hire temporary Election Clerk to update the Auditor's Office web pages for ADA compliance. <i>Auditor's Office</i> Estimated Budget: \$42,840.85 plus benefits for one year | Make Johnson County web pages accessible to all members of the public; reduce potential spread of COVID-19 by limiting contact between the public and county staff. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 09 YES / NO (3-2) | Purchase and implement Duo Remote Access for Public Health staff. <i>Public Health</i> Estimated Budget: \$3,600 | Enhance technology and operations to allow Public Health staff to work remotely and reduce the spread of COVID-19. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 10 YES / NO (3-2) | Purchase and implement Microsoft Office 360 for Public Health staff. <i>Public Health</i> Estimated Budget: \$5,000 | Enhance technology and operations to allow Public Health staff to work remotely and reduce the spread of COVID-19. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 11 YES / NO (4-1) | Purchase and implement a County-wide time keeping system for paperless, robust payroll reporting and functionality. <i>Public Health</i> Estimated Budget: \$50,000 | Enhance technology and operations to allow staff to track activity-specific time for grant and payroll purposes. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |
| 12 YES / NO (3-2) | Purchase laptops and docking stations for Public Health employees who currently have desktop computers. <i>Public Health</i> Estimated Budget: \$45,000 | Enhance technology and operations to allow Public Health staff to work remotely and reduce the spread of COVID-19. | Capital investments in public facilities to meet COVID-19-related operational needs. (b, 1, i v) |

1.9 PUBLIC HEALTH: PAYROLL COSTS FOR PUBLIC HEALTH, SAFETY, AND OTHER PUBLIC SECTOR STAFF RESPONDING TO COVID-19

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|---|--|
| 01 YES / NO (2-3) | Hire an additional medical investigator to support data aggregation and public health reporting efforts. <i>Medical Examiner</i> Estimated Budget: \$100,379.26 | Reduce overtime and staff burnout in response to increased caseloads seen during the COVID-19 pandemic, including higher rates of suicide and drug overdose deaths. | Payroll and covered benefit expenses for public safety, public health, health care, human services, and similar employees to the extent that the employee's time is spent mitigating or responding to the COVID-19 public health emergency. (b, 2) |
| 02 YES / NO (3-2) | Hire an additional Disease Prevention Specialist. <i>Public Health</i> Estimated Budget: \$138,785.60 | Increase Public Health staff capacity to support COVID-19 response and mitigation efforts; reduce staff burnout and respond to changing pandemic | Payroll and covered benefit expenses for public safety, public health, health care, human services, and similar employees to the extent that the employee's time is spent mitigating or responding to the COVID-19 public health emergency. (b, 2) |

1.12 PUBLIC HEALTH: OTHER PUBLIC HEALTH SERVICES

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|--|---|---|
| 01 YES / NO (5-0) | Create a Home Care Program and hire staff to provide homemaker services for aging residents in need. <i>Social Services (Aging Services)</i> Estimated Budget: \$300,000 annually *The Board discussed possibly removing this project during the discussion on 10/6/2021 | Provide non-nursing homemaker services to residents not covered by Medicare. Enable residents to age in place by providing cooking and cleaning assistance. | Other public health services, including services responding to the COVID-19 public health emergency or its negative economic impacts. (b, 10) |
| 02 YES / NO (4-1) | Create a durable medical equipment program for residents in need of temporary equipment. <i>Social Services (Aging Services)</i> Estimated Budget: \$25,000 annually *The Board discussed possibly removing this project during the discussion on 10/6/2021 | Make durable medical equipment more affordable and accessible to residents; provide a repository for people to return or donate unused equipment for those in need. | Other public health services, including services responding to the COVID-19 public health emergency or its negative economic impacts. (b, 10) |
| 03 YES / NO (3-2) | Hire two FTE Community Health Nurses. <i>Public Health</i> Estimated Budget: \$207,606 annually | Increase capacity to allow Public Health staff to focus on non-pandemic programs and community health efforts. | Other public health services, including services responding to the COVID-19 public health emergency or its negative economic impacts. (b, 10) |
| 04 YES / NO (1-4) | Hire three FTE Community Health Outreach Specialists. <i>Public Health</i> Estimated Budget: \$311,409 annually | Increase capacity to allow Public Health staff to focus on non-pandemic programs and community health efforts. | Other public health services, including services responding to the COVID-19 public health emergency or its negative economic impacts. (b, 10) |

2.2 NEGATIVE ECONOMIC IMPACTS: HOUSEHOLD ASSISTANCE: RENT, MORTGAGE, AND UTILITY AID

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|----------------------------------|
| 01 YES / NO (5-0) | Expand eligibility and benefit amount for the General Assistance Program. <i>Social Services and Board of Supervisors</i> Estimated Budget: \$1M annually | Provide short-term relief to residents in the most need, enables self-sufficiency. *Potential or identified collaboration opportunity with other entities. | Assistance to households. (b, 8) |

2.3 NEGATIVE ECONOMIC IMPACTS: CASH TRANSFERS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|---|
| 01 YES / NO (5-0) | Payments to workers who were ineligible for previous relief programs. <i>Board of Supervisors</i> Estimated Budget: \$2M | Respond to the negative economic impacts of COVID-19 for Johnson County residents who were disproportionately impacted by the pandemic. *Potential or identified collaboration opportunity with other entities. | Assistance to households, including cash assistance programs that respond to COVID-19. (b, 8) |

2.5 NEGATIVE ECONOMIC IMPACTS: HOUSEHOLD ASSISTANCE: EVICTION PREVENTION

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|--|
| 01 YES / NO (5-0) | Eviction Diversion Program <i>Social Services</i> Estimated Budget: \$75,000 annually | Decrease number of evictions, stabilize households in crisis, and reduce homelessness. *Potential or identified collaboration opportunity with other entities. | Programs or services that address housing insecurity, lack of affordable housing, or homelessness. (b, 12, ii) |

2.9 NEGATIVE ECONOMIC IMPACTS: SMALL BUSINESS ECONOMIC ASSISTANCE (GENERAL)

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|--|---|
| 01 YES / NO (2-3) | Hire a consultant to create an inclusive economic development plan for strong, equitable economic recovery and growth. <i>Planning, Development, and Sustainability and Board of Supervisors</i> Estimated Budget: \$50,000 | Provide data collection services and create a plan for an increased tax base, more high quality jobs, and increased quality of life. <i>*Potential or identified collaboration opportunity with other entities.</i> | Assistance to small businesses including technical assistance. (b, 6); Aid to impacted industries. (b, 9) |
| 02 YES / NO (5-0) | Provide training and government navigation services for Johnson County residents interested in opening their own child care centers or provide in-home daycare services. <i>Board of Supervisors</i> Estimated Budget: \$125,000 annually | Increase number of licensed child care centers available in Johnson County; empower immigrant small-business owners; increase intercultural child care opportunities. <i>*Potential or identified collaboration opportunity with other entities.</i> | Assistance to small businesses including technical assistance. (b, 6) |
| 03 YES / NO (3-2) | Build commercial kitchen for residents and local businesses to use. <i>Board of Supervisors</i> Estimated Budget: \$1M | Provide access for residents to get commercial kitchen experience and utilize commercial kitchens for small business ventures. Increase opportunities for members of under represented groups. <i>*Potential or identified collaboration opportunity with other entities.</i> | Assistance to small businesses including technical assistance. (b, 6) |
| 04 YES / NO (5-0) | Create a grant program to support minority-owned businesses. <i>Board of Supervisors</i> Estimated Budget: \$500,000 in one-time grant awards | Increase opportunities for members of under-represented groups to open small businesses. <i>*Potential or identified collaboration opportunity with other entities.</i> | Assistance to small businesses including technical assistance. (b, 6) |

2.10 NEGATIVE ECONOMIC IMPACTS: AID TO NONPROFIT ORGANIZATIONS

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|--|---|---|
| 01 YES / NO (4-1) | Provide infrastructure and capital needs funding for local nonprofit programs that respond to the COVID-19 pandemic. <i>Social Services and Board of Supervisors</i> Estimated Budget: \$2M in one-time grant awards | Provide support for organizations already operating programs in Johnson County. <i>*Potential or identified collaboration opportunity with other entities.</i> | Assistance to nonprofit organizations, including loans, grants, in-kind assistance or other services that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 7) |
| 02 YES / NO (5-0) | Fund the Wage Theft Recovery Program through the Center for Worker Justice. <i>Board of Supervisors</i> Estimated Budget: \$50,000 | Provide resources for workers to recover legally-earned wages from employers, increasing economic security of those residents. | Assistance to nonprofit organizations, including loans, grants, in-kind assistance or other services that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 7) |
| 03 YES / NO (4-1) | Provide capital needs of local arts organizations. <i>Board of Supervisors</i> Estimated Budget: \$250,000 | Stabilize arts-centered nonprofits to improve quality of life for Johnson County residents. | Assistance to nonprofit organizations, including loans, grants, in-kind assistance or other services that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 7) |

2.11 NEGATIVE ECONOMIC IMPACTS: AID TO TOURISM, TRAVEL, OR HOSPITALITY

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|--|--|
| 01 YES / NO (3-2) | Fund proposed exhibits, accessibility measures, and land management projects at the Johnson County Historic Poor Farm. <i>Board of Supervisors</i> Estimated Budget: \$726,000 | Provide interpretive and contextual signage and displays for education and tourism; improve accessibility for residents and visitors. | Aid to tourism, travel, and hospitality that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 9) |
| 02 YES / NO (4-1) | Investigate alternative transportation options in Johnson County. <i>Board of Supervisors</i> Estimated Budget: \$250,000 | Increase transportation options for residents of Johnson County. *Potential or identified collaboration opportunity with other entities. | Aid to tourism, travel, and hospitality that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 9) |

2.13 NEGATIVE ECONOMIC IMPACTS: OTHER ECONOMIC SUPPORT

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|---|
| 01 YES / NO (4-1) | Provide discounted fares for low-income individuals utilizing public transit. <i>Social Services</i> Estimated Budget: \$50,000 | Reduce the financial burden of transportation on some of the lowest income households, enable transportation of workers to local jobs. *Potential or identified collaboration opportunity with other entities. | Programs or services that facilitate access to health and social services for disproportionately impacted communities. (b, 12, i) |

2.14 NEGATIVE ECONOMIC IMPACTS: REHIRING PUBLIC SECTOR STAFF

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|---|
| 01 YES / NO (5-0) | Rehire 5 FTE SEATS employees lost in FY21. <i>SEATS Paratransit</i> Estimated Budget: \$180,000 | Provide salary and benefits to five employees to get back to 30 FTE and to accommodate planned increases in SEATS service. | Payroll, covered benefit, and other costs associated with the recipient increasing the number of its employees up to the number of employees that it employed on January 27, 2020. (b, 3) |

3.6 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: HEALTHY CHILDHOOD ENVIRONMENTS: CHILD CARE

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|--|--|---|
| 01 YES / NO (5-0) | Create affordable childcare program on county-owned property. <i>Board of Supervisors and Social Services</i> Estimated Budget: \$2M | Increase number of trained childcare providers and increase affordable childcare options. Pay workers a living wage. <i>*Potential or identified collaboration opportunity with other entities.</i> | New or expanded childcare. (b, 12, iv, A) |
| 02 YES / NO (5-0) | Invest in the Wages Program. <i>Board of Supervisors and Social Services</i> Estimated Budget: \$250,000 annually | Improve quality of care, reduce the cost of care, and increase wages of childcare providers. | New or expanded childcare. (b, 12, iv, A) |
| 03 YES / NO (4-1) | Create incentive program for state-funded child slots. <i>Social Services</i> Estimated Budget: \$200,000 annually | Increase number of state-funded child slots by at least 20 percent. | New or expanded childcare. (b, 12, iv, A) |

3.10 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: HOUSING SUPPORT: AFFORDABLE HOUSING

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|--|---|--|
| 01 YES / NO (5-0) | Develop County-owned properties, including 821 S. Clinton Street and Capitol and Prentiss Street properties for affordable housing projects. <i>Social Services</i> Estimated Budget: \$5M for initial development costs | Increase number of affordable housing units in Qualified Census Tracts (QCT). <i>*Potential or identified collaboration opportunity with other entities.</i> | Development of affordable housing to increase supply of affordable and high-quality living units. (b, 12, ii, B) |

3.12 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: HOUSING SUPPORT: OTHER HOUSING ASSISTANCE

| Project | Description | Measurable Outcome | Allowable Use |
|-------------------------|---|---|---|
| 01 YES / NO (4-1) | Fund a Housing Choice Voucher Program. <i>Social Services</i> Estimated Budget: \$500,000 <i>*The Board decided to remove this project during the discussion on 10/6/2021</i> | Utilize one of the most successful methods of reducing poverty and concentrated areas of low economic opportunity. | Housing vouchers and assistance relocating to neighborhoods with higher levels of economic opportunity and to reduce concentrated areas of low economic opportunity. (b, 12, ii, C) |
| 02 YES / NO (5-0) | Expand home repair and aging-in-place programs administered by local organizations to target rural and aging residents. <i>Board of Supervisors and Social Services</i> Estimated Budget: \$300,000 | Maintain older housing stock. Allow individuals to age in place, increase housing value. Expand existing program. <i>*Potential or identified collaboration opportunity with other entities.</i> | Programs or services that address housing insecurity, lack of affordable housing, or homelessness. (b, 12, ii) |

3.13 SOCIAL DETERMINANTS OF HEALTH: SOCIAL DETERMINANTS OF HEALTH: OTHER

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|---|--|
| 01 YES / NO (4-1) | Build ADA-compliant, accessible restroom at Kent Park for residents and visitors with disabilities. <i>Conservation</i> Estimated Budget: \$350,000 | Create accessible recreation opportunities for people with disabilities. | Support healthy neighborhoods conducive to mental and physical wellness. (IFR, 23) |
| 02 YES / NO (4-1) | Support local foods initiatives in Johnson County to increase food security and access to healthy, local options. <i>Board of Supervisors</i> Estimated Budget: \$200,000 | Create community-based jobs and improve food systems security and resiliency by growing, processing, and distributing food locally. | Programs or services that facilitate access to health and social services. (b, 12, i) |
| 03 YES / NO (4-1) | Construct Wellness Trail at the Johnson County Historic Poor Farm. <i>Board of Supervisors</i> Estimated Budget: \$4M | Provide accessible outdoor recreation opportunties for all residents of Johnson County, including residents with disabilities and Chatham Oaks residents. | Support healthy neighborhoods conducive to mental and physical wellness (IFR, 23). |
| 04 YES / NO (3-2) | Improve public facilities at Pechman Creek Delta, including parking and public restroom. <i>Conservation</i> Estimated Budget: \$1.2M | Provide interpretive and contextual signage and displays for education and tourism; provide public restroom for visitors and bike riders. | Aid to tourism, travel, and hospitality that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 9) |
| 05 YES / NO (4-1) | Improve public facilities at Cangleska Wakan (near Celebration Barn), including restrooms. <i>Conservation</i> Estimated Budget: \$350,000 | Provide public restroom for visitors and workers; improve walkways and road for accessibility. | Aid to tourism, travel, and hospitality that responds to the negative economic impacts of the COVID-19 public health emergency. (b, 9) |

3.14 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: SOCIAL DETERMINANTS OF HEALTH: COMMUNITY HEALTH WORKERS OR BENEFITS NAVIGATORS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|--|
| 01 YES / NO (2-3) | Invest in a Community Health Worker partnership with local nonprofits. <i>Public Health</i> Estimated Budget: \$130,000 | Strengthen community partnerships, reduce physical contact with public, and increase client hours. | Programs or services that facilitate access to health and social services. (b, 12, i) Expenses to improve efficacy of public health programs. (b, 10) |
| 02 YES / NO (4-1) | Johnson County Public Health mobile health clinic van. <i>Public Health</i> Estimated Budget: \$50,000 | Increase Johnson County residents' access to health services, including testing for radon. | Programs or services that facilitate access to health and social services. (b, 12, i) Expenses to improve efficacy of public health programs. (b, 10) |
| 03 YES / NO (4-1) | Community-based doulas and scholarships for doula education. <i>Public Health</i> Estimated Budget: \$50,000 | Increase number of doulas in community, particularly BIPOC doulas; increase number of safe births; and work with the State's doula program to build an incubator-style program. <i>*Potential or identified collaboration opportunity with other entities.</i> | Programs or services that facilitate access to health and social services. (b, 12, i) Expenses to improve efficacy of public health programs. (b, 10) |
| 04 YES / NO (5-0) | Increase hours and days of SEATS Paratransit service. <i>SEATS and Social Services</i> Estimated Budget: \$406,966 | Increase in rural ridership—up to 3,000 rural trips in FY22. | Programs or services that facilitate access to health and social services. (b, 12, i) |
| 05 YES / NO (2-3) | Hire additional Social Services Navigator. <i>Social Services</i> Estimated Budget: \$90,000 in annual salary and benefits | Assist more residents in obtaining the services they need. | Programs or services that facilitate access to health and social services. (b, 12, i) |

3.15 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: SOCIAL DETERMINANTS OF HEALTH: LEAD REMEDIATION

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|---|
| 01 YES / NO (4-1) | Fund a home repair program, including lead remediation to promote healthy homes and childhood environments. <i>Board of Supervisors and Social Services</i> Estimated Budget: \$500,000 annually | Address health disparities and social determinants of health by remediating lead paint and reducing lead hazards. *Potential or identified collaboration opportunity with other entities. | Remediation of lead paint and other lead hazards for disproportionately impacted populations and communities. (b, 12, i, B) |

3.16 SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES: SOCIAL DETERMINANTS OF HEALTH: COMMUNITY VIOLENCE INTERVENTIONS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|---|
| 01 YES / NO (5-0) | Hire a community violence prevention coordinator to design and implement evidence-based approaches to reducing violence in Johnson County. <i>Board of Supervisors</i> Estimated Budget: \$150,000 for first-year operations | Financial assistance through community-based organizations, financial coaching, and peer navigators. Support for residents returning from incarceration. *Potential or identified collaboration opportunity with other entities. | Community violence intervention programs. (b, 12) |
| 02 YES / NO (4-1) | Increase opportunities for positive youth development and social, emotional, and mental health supports. <i>Board of Supervisors and Social Services</i> Estimated Budget: \$300,000 annually | Expand out-of-school opportunities that build youth protective factors. Reduce number of youth in the juvenile justice system, which will reduce detention costs. *Potential or identified collaboration opportunity with other entities. | Community violence intervention programs. (b, 12) Educational and evidence-based services to address the academic, social, emotional, and mental health needs of students. (b, 12, iii, C) |
| 03 YES / NO (5-0) | Create apprenticeship program to recruit persons of color for employment at Johnson County. <i>Board of Supervisors</i> Estimated Budget: \$300,000 annually | Increase employment opportunities for youth of color; provide job training (CDL licensing). | Community violence intervention programs. (b, 12) |

4.1 PREMIUM PAY: PUBLIC SECTOR EMPLOYEES

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|---|---------------------------------------|
| 01 YES / NO (3-2) | Provide premium pay for eligible Medical Examiner staff. <i>Medical Examiner</i> Estimated Budget: \$71,431.25 (for additional \$5 an hour) to \$142,862.50 (for additional \$10 an hour) | Support to essential workers to alleviate staff burnout. | Premium pay to essential workers. (c) |
| 02 YES / NO (3-2) | Provide premium pay for eligible SEATS staff. <i>SEATS</i> Estimated Budget: \$200,000 | Offer competitive pay to essential workers who faced high exposure. | Premium pay to essential workers. (c) |
| 03 YES / NO (3-2) | Provide premium pay for eligible Treasurer's Office staff. <i>Treasurer</i> Estimated Budget: \$200,000 | Offer compensation for County workers who had the most exposure to alleviate staff burnout. | Premium pay to essential workers. (c) |

4.2 PREMIUM PAY: PRIVATE SECTOR: GRANTS TO OTHER EMPLOYERS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|--|---------------------------------------|
| 01 YES / NO (3-2) | Provide premium pay to Johnson County Historic Poor Farm contracted staff and farm workers. <i>Board of Supervisors</i> Estimated Budget: \$25,000 | Provide premium pay to IVRC&D workers who grew food for 15 food assistance agencies in Johnson County. | Premium pay to essential workers. (c) |

5.6 INFRASTRUCTURE: CLEAN WATER: STORMWATER

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|--|--|
| 01 YES / NO (4-1) | Improve Johnson County Historic Poor Farm sewer and stormwater infrastructure. <i>Board of Supervisors</i> Estimated Budget: \$500,000 | Provide the water and sewer infrastructure necessary to build a commercial kitchen facility and support activities outlined under the Johnson County Historic Poor Farm Master Plan. | Clean Water State Revolving Fund Investments. (e, 1) |
| 02 YES / NO (3-2) | Implementation of years one and two of the Natural Areas Management Plan developed by Impact7G at the Johnson County Historic Poor Farm. <i>Board of Supervisors</i> Estimated Budget: \$637,000 (\$376,000 for year one; \$261,000 for year two) | Provide 16 natural areas around the Johnson County Historic Poor Farm; build up green infrastructure to support stormwater system resiliency and best management practices. | Clean Water State Revolving Fund Investments. (e, 1) (IFR, 68) |
| 03 YES / NO (4-1) | Create an incentive program for stormwater best management practices. <i>PDS and Green Team</i> Estimated Budget: \$100,000 | Encourage residents, particularly in rural and unincorporated areas of Johnson County, to implement measures to improve water quality and flood resiliency. *Potential or identified collaboration opportunity with other entities. | Clean Water State Revolving Fund Investments. (e, 1) (IFR, 68) |

5.8 INFRASTRUCTURE: CLEAN WATER: WATER CONSERVATION

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|--|--|
| 01 YES / NO (4-1) | Fund a planning study for the creation of rural water and/or sewer system districts. <i>Planning, Development, and Sustainability</i> Estimated Budget: \$50,000 | Data collection and would create a plan for more population density, affordable housing options, coordinated growth, expanded economic development options. *Potential or identified collaboration opportunity with other entities. | Clean Water State Revolving Fund and Drinking Water State Revolving Fund Investments. (e, 1) |
| 02 YES / NO (4-1) | Develop and implement Iowa River watershed projects, including management of wet weather discharges and watershed partnerships to address nonpoint sources of pollution. <i>Board of Supervisors</i> Estimated Budget: \$250,000 | Plan and manage the Iowa River watershed to improve the quality of water and future flood resiliency. *Potential or identified collaboration opportunity with other entities. | Clean Water State Revolving Fund Investments. (e, 1) |

5.9 INFRASTRUCTURE: CLEAN WATER: NONPOINT SOURCE

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|--|
| 01 YES / NO (4-1) | Improve Kent Park shower house runoff to prevent nonpoint source pollution of lake. <i>Conservation</i> Estimated Budget: \$3M | Prevent additional pollution of Kent Lake from shower house runoff; improve Kent Lake water quality to ensure safety of residents, visitors, and habitats; provide quality public facilities. | Clean Water State Revolving Fund Investments. (e, 1) |

5.16 INFRASTRUCTURE: BROADBAND: “LAST MILE” PROJECTS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|--|
| 01 YES / NO (4-1) | Provide broadband service to Johnson County Historic Poor Farm and surrounding area. <i>Board of Supervisors</i> Estimated Budget: \$100,000 | Increase the capacity for programming and future development at the JCHPF and surrounding area. | Necessary investment in broadband infrastructure. (e, 2) |

5.17 INFRASTRUCTURE: BROADBAND: OTHER PROJECTS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|---|--|
| 01 YES / NO (5-0) | Fund a study to determine broadband internet needs and necessary steps to expand and implement broadband access. <i>Board of Supervisors and Planning, Development, and Sustainability</i> Estimated Budget: \$50,000 | Provide data collection services and create a plan for increased capacity and opportunities for business and residential development. <i>*Potential or identified collaboration opportunity with other entities.</i> | Necessary investment in broadband infrastructure. (e, 2) |

6.1 REVENUE REPLACEMENT: PROVISION OF GOVERNMENT SERVICES

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|---|---|
| 01 YES / NO (5-0) | Replace County revenue loss and fill budget shortfalls. <i>Board of Supervisors</i> Estimated Budget: \$2.6M (FY19 baseline) | Enable Johnson County to fully assist residents while ensuring the continuity of government operations. | Provision of government services to the extent of a reduction in the recipient's general revenue, as calculated. (d, 1) |
| 02 YES / NO (3-2) | Conduct a benefits evaluation and provide professional development opportunties to Johnson County staff. <i>Human Resources</i> Estimated Budget: \$10,000 | Evaluate employee satisfaction with benefits package; create solutions to improve benefits for Johnson County employees; offer activities, trainings, and experiences focused on work/life balance to alleviate pandemic-induced burnout. | Provision of government services to the extent of a reduction in the recipient's general revenue, as calculated. (d, 1) |

7.1 ADMINISTRATIVE EXPENSES

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|---|---|--|
| 01 YES / NO (5-0) | Translation services for ARPA projects and materials. <i>Board of Supervisors</i> Estimated Budget: \$10,000 | Make informational materials accessible to residents who speak languages other than English. | “Treasury urges State, territorial, Tribal, and local governments to engage their constituents and communities in developing plans to use these payments, given the scale of funding and its potential to catalyze broader economic recovery and rebuilding.” (IFR, 9) |
| 02 YES / NO (3-2) | Hire public input facilitation team to coordinate, facilitate, and analyze public input sessions. <i>Board of Supervisors</i> Estimated Budget: \$37,479 | Procure professional services to develop, facilitate, and report on public input to ensure inclusive funding recommendations and informed decision-making. | “Treasury urges State, territorial, Tribal, and local governments to engage their constituents and communities in developing plans to use these payments, given the scale of funding and its potential to catalyze broader economic recovery and rebuilding.” (IFR, 9) |
| 03 YES / NO (5-0) | Eligible administrative expenses, which include costs related to disbursing payments of Fiscal Recovery Funds and managing new grant programs established by the Fiscal Recovery Funds. <ul style="list-style-type: none">Eligible time/activities of the Grant Coordinator, Grants Assistant, and Special Projects ManagerData & Systems Analyst and Program Compliance Specialist positions <i>Board of Supervisors</i> Estimated Budget: \$1,465,000 (5% of federal award) | Recipients may use funds to cover the portion of payroll and benefits of employees corresponding to time spent on the administrative work necessary due to the COVID-19 public health emergency and it's negative economic impacts. | Expenses to improve efficacy of public health or economic relief programs. (IFR, 141) This includes costs related to disbursing payments of Fiscal Recovery Funds and managing new grant programs established using Fiscal Recovery Funds (FAQ, 10.2, 38) |

7.2 ADMINISTRATIVE: EVALUATION AND DATA ANALYSIS

| Project | Description | Measurable Outcome | Allowable Use |
|--------------------------------|--|--|---|
| 01 YES / NO (2-3) | Hire data analyst/administrative assistant for Medical Examiner’s Office. <i>Medical Examiner</i> Estimated Budget: \$60,168.88 (Pay Grade 9) | Relieve administrative burden and 'other duties as assigned' workload from medical investigators to more sufficiently track data for public health and prevention programs. | Expenses related to establishing or enhancing public health data systems. (b, 1, xvii) |
| 02 YES / NO (2-3) | Hire student interns for Public Health. <i>Public Health</i> Estimated Budget: \$60,000 | Provide work and training experience to students while making progress on nonemergent projects and strategic plan projects. | Expenses related to establishing or enhancing public health data systems. (b, 1, xvii) Expenses to improve efficacy of public health programs. (b, 10) |
| 03 YES / NO (5-0) | Provide technical assistance and guidance to Johnson County entities and organizations, as needed. <i>Board of Supervisors</i> Estimated Budget: \$30,000 per year in eligible administrative expenses | Provide staff expertise and compliance/reporting guidance to communities and organizations lacking capacity to ensure an inclusive and equitable recovery. <i>*Potential or identified collaboration opportunity with other entities.</i> | Expenses to improve efficacy of public health programs. (b, 10) |
| 04 YES / NO (2-3) | Hire Evaluation and Data Resiliency Specialist in Public Health. <i>Public Health</i> Estimated Budget: \$30,000 per year in eligible administrative expenses | Provide expertise in data management and program evaluation. | Expenses to improve efficacy of public health programs. (b, 10) |