

**Johnson County Jail
Prevention of Sexual
Misconduct
PREA**



PREA PREVENTION OF SEXUAL MISCONDUCT

Mission

It is the mission of the Johnson County Sheriff's Office to provide a safe, humane & secure environment for all inmates, free from threat of sexual misconduct of inmates (by inmates and staff) AND to be free from retaliation in reporting sexual misconduct.

The Johnson County Sheriff's Office has a **zero-tolerance** for sexual misconduct of any kind within its facilities. Sexual conduct between inmates AND staff and inmates regardless of consensual status is **PROHIBITED!** **ALL** allegations of sexual misconduct will be fully investigated and treated in a confidential and serious manner. If an alleged incident of sexual misconduct is found to have occurred, the person(s) responsible will be subject to in-house disciplinary action and criminal prosecution.

Prevention

- Strategies to protect yourself from becoming a victim of sexual assault:
- Choose your associations wisely. Look for people who are involved in positive groups & activities.
- Do not accept gifts or favors from others. Most gifts come with strings attached.
- Do not accept an offer from another inmate to be a protector.
- Avoid borrowing & becoming indebted to someone.
- Carry yourself in a confident manner. Do not permit your emotions (fear/anxiety) to be obvious to others.
- Be alert to activity going on around you.

DEFINITIONS

1. Sexual Misconduct Between Inmates

Sexual conduct between inmates regardless of consensual status is **PROHIBITED!** Sexual Misconduct between inmates is defined as: one or more inmates engaging in, or attempting to engage in a sexual act with another inmate which can include threats of violence, intimidation, any unwanted intentional inappropriate touching either directly or through the clothing of the genitalia, anus, groin, breast, inner thigh, or buttocks. This includes sexual abuse AND any other actions and/or communications by one or more inmates aimed at coercing and/or pressure to engage in unwanted sexual behavior.

2. Sexual Misconduct Between Staff and Inmates

Any conduct of a sexual nature by staff directed toward inmates under their care, custody, and supervision regardless of consensual status is **PROHIBITED!** Sexual Misconduct between staff and inmates is defined as: any form of a sexual nature which includes acts or an attempt to commit acts of sexual contact, sexual abuse, invasion of privacy, intimacy, or behavior for personal sexual gratification.

3. Sexual Abuse

Sexual contact by persuasion, inducement, enticement, or by force.

4. Sexual Activity

Intentional contact of an inappropriate nature either directly or through clothing such as touching of the genitalia, anus, groin, breast, inner thighs, or buttocks of a person. This includes touching unrelated to the necessary performance of job duties.

5. Sexual Harassment

Repeated and unwelcome sexual advances, requests for sexual favors or verbal comments, gestures or actions of a derogatory or offensive sexual nature. Unwelcome sexual attention that could include: unwelcome sexual flirtations, advances or propositions, verbal abuse of a sexual nature, graphic verbal comments about an individual's body, sexually degrading words used to describe a person, displaying of a sexually suggestive object or pictures, any other verbal or physical conduct or communication of a sexual nature.

6. Retaliation

Retaliation is intimidation to prevent a person from filing a complaint or participating in an investigation of a complaint. This agency **PROHIBITS** any individual from interfering with an investigation, including intimidation or retaliation against any witness. Any person that has reported an alleged incident of sexual misconduct **WILL NOT** be retaliated against by inmates and staff. Any person who is found to have retaliated against another that has reported an alleged incident of sexual misconduct will be subject to disciplinary action & criminal prosecution.

WHAT TO DO IF YOU ARE ASSAULTED

1. Advise staff immediately or soon as practical.
2. Do not shower, wash, drink, change clothing or use the bathroom until you have been seen by medical staff.
3. Medical staff will examine you for injuries.
4. You will be asked to consent to a sexual assault exam.
5. Cooperate completely with the investigation.
6. Mental health staff is available to help you recover from the emotional impact of sexual misconduct.

HOW TO REPORT ALLEGED ASSAULT

1. Verbally
2. Letter
3. Anonymously
4. Through a third party

WHO TO REPORT IT TO

1. Jail Staff
2. Shift Supervisor
3. Jail Administrator
4. Medical Staff
5. Jail Alternatives Staff
6. Attorney
7. RVAP (Rape Victim Advocacy Program)

Contact Info

Johnson County Jail (319-356-6020)

Attn: Jail Administrator
P.O. Box 2540
Iowa City, IA 52244

Johnson County Jail Alternatives Program
Attn: Emily Hurst
855 S. Dubuque St. Ste 202B
Iowa City, IA 52240

Johnson County Attorney's Office (319-339-6100)
417 S. Clinton St.
P.O. Box 2450
Iowa City, IA 52244

Johnson County Public Defender's Office (319-351-1327)
725 S. Clinton St.
Iowa City, IA 52240

RVAP-for Sexual Assault Counseling or Advocacy (319-335-6000)
332 S. Linn St.
Iowa City, IA 52240

U.S. Customs and Immigration Enforcement
500 12th St, SW
Washington, D.C. 20024
1-888-351-4024

National Sexual Assault Hotline 1-800-656-4673